

Nicholas Alamshaw
Scottsdale Police Department
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PRESENT POSITION

Lieutenant – Tactical Operations Section – SWAT Commander

WORK EXPERIENCE

LIEUTENANT- WATCH COMMANDER 2022-2023

DETECTIVE SERGEANT 2021-2022

- Human Exploitation and Trafficking Unit
 - Appointed to the Arizona Human Trafficking Council by Governor Ducey.

PATROL SERGEANT: 2018-2021

SCOTTSDALE SWAT TEAM LEADER: 2018-2021

SPECIAL ASSIGNMENTS UNIT DETECTIVE 2012-2018

SCOTTSDALE SWAT OPERATOR: 2010-2018

PATROL OFFICER: 2008 - 2012

PROFESSIONAL ACCOMPLISHMENTS

LEADERSHIP

- National Tactical Officer's Association – Board of Directors
- Planned and executed multiple multi agency Human Trafficking Operations involving up to fifty detectives across the valley.
- Arizona Tactical Officers Association – Treasurer 2018-2019 Secretary 2020-2022
- Sergeant Field Training Officer for the Sergeant in Training process for new supervisors
- OC Program Manager 2019-2021
- Developed and implemented the Pepper ball Program Manager 2020-2021
- Special Assignments Unit OIC-The Special Assignments Unit is an investigative and tactical component of the Scottsdale SWAT team.
- As Scottsdale SWAT Training Officer I have taught and mentored multiple SWAT operators in tactics, decision making, use of force policy, and leadership.
- Scottsdale SWAT selection school lead coordinator - This encompassed coordinating all the curriculum, facilities, logistics, and personnel for the two week, one hundred hour school. As lead coordinator I worked close with the school candidates to mentor and demonstrate leadership qualities.

INSTRUCTING

- National Tactical Officer's Association – Instructor for Tactical Mission Planning and Briefing, Supervising Patrol Critical Incidents, and SWAT Team Leader Development.
- AZ POST General Instructor since 2012. Since then, I have been an active member of the training cadre for Scottsdale PD.
- SAFE Action Project Trainer – Provided human trafficking courses to businesses nationwide.
- Safariland Less Lethal and Chemical Munitions Instructor
- Lead SWAT entry instructor
- Lead Fitness Instructor for SWAT School. Created lesson plans and led the students in the school through two weeks of physical fitness.
- Instructor for undercover rescue operations, surveillance and apprehension techniques
- Instructor for street jump vehicle immobilization techniques

EDUCATION

- Bachelor of Science in Education – Career and Technical Education, Northern Arizona University, 2011

